



Retirement Plan Limits

2012

Type of Limitation	2012	2011	2010	2009
Elective Deferrals	17,000	16,500	16,500	16,500
Catch-Up Contributions (over age 50)	5,500	5,500	5,500	5,500
Defined Contribution Limit	50,000	49,000	49,000	49,000
Defined Benefit Limit	200,000	195,000	195,000	195,000
Compensation Limit	250,000	245,000	245,000	245,000
Highly Compensated Employee Compensation	115,000	110,000	110,000	110,000

Social Security	2012	2011	2010	2009
Taxable Wage Base	110,100	106,800	106,800	106,800

SIMPLE Plans	2012	2011	2010	2009
Deferrals	11,500	11,500	11,500	11,500
Catch-Up Contributions (over age 50)	2,500	2,500	2,500	2,500

IRAs	2012	2011	2010	2009
IRA Contribution	5,000	5,000	5,000	5,000
Catch-Up Contributions (over age 50)	1,000	1,000	1,000	1,000